

# Join our 2024 Event Team



# ABOUT ACTION CHALLENGE

**We are Action Challenge, and we bring people together through challenge & adventure.**

**Since 1999 we've organised inspirational challenge events & adventures in the UK and Worldwide, for individuals to join, and for groups, companies & charities. So far our events have raised nearly £100 million for charities - now is the time to set new goals, to re-energise, and to get active!**

**We have 16 UK challenge events that you can work on – ranging from a meandering 25 km Thames Path walk, to conquering the entire perimeter of the Isle of Wight. Few experiences bring a group closer together than an outdoor adventure which challenges comfort zones, builds resilience & understanding, and forges respect & friendships. The same goes for our staff. Our events team are a group of an amazing bunch of energetic, passionate, and fun individuals, many of whom have taken part in an Ultra Challenges themselves, and are now using their experience to motivate others. We're now looking to grow the team for the 2024 season.**

**We're looking for dedicated & enthusiastic individuals to join us. Working on an Ultra Challenge can be fun, engaging and hugely rewarding. From helping to set up the sites, serving cups of tea, to welcoming in challengers to rest stops, the roles are varied and you will never be doing the same thing all weekend. Fancy joining us and gaining some fantastic experience working in the world of outdoor events? Apply today and contribute to an inspiring event that helps ordinary people achieve extraordinary things.**

**[Click here to apply today!](#)**



## Hospitality

Our Ultra Challenge reputation has been built up on delivering excellent standards of hospitality.

Serving hot drinks, welcoming participants at registration, putting medals round necks, keeping sites clean & tidy, and just being polite & friendly - you can expect to undertake various roles which encompass delivering great service & hospitality!

## Site Build

Our Ultra Challenge rest stops are set up to high standards and we like to make them look great with clear signage & bright branding! For those who are strong and enjoy heavy lifting will focus on infrastructure, whilst branding will be set up by those with attention to detail. The size and scope of any set up & de-rig depends on which sites you are stationed at, and will be led by our Event Management.



## Process

When managing the health and safety of 000's of participants, ensuring our event processes are adhered to is critical in making the event run smoothly. There are a number of roles on site you will be expected to perform, depending on which sites you work at. At the start of any event we 'register' participants, and at every site we 'scan' their timing chip as they enter a site. You could also be processing 'drop outs' to ensure all participants can be reconciled by our management teams, and organising coaches & shuttles for onward journeys.



## Route & Signage

All route signage is laid down by an experienced, trained (and very fit!) team. If you've got relevant experience or trained as a Mountain Leader you may be asked to join the team. Entrances and exits to all rest stops need marshalling, so many staff working on site will be asked to marshal for a couple of hours during a shift, we try to rotate this job to keep it fair to all!



### Pay...

- Pay is reflective of the levels of responsibility different team members have on the events and their specific roles. Your hourly rate will be communicated to you individually based upon your experience level.
- All staff can choose to be paid via payroll as an employee, or via invoice as a freelancer.
- You will be paid at the middle or end of every month, depending on when the event is within the calendar month.
- Those being paid through our payroll system will be enrolled in the pension scheme once they are eligible. This is a government requirement.
- All staff will be sent a 'Pay & Expenses Confirmation' and a 'Shift Payment Confirmation' form via email by the end of the week following an event. Once this form is completed, you will be paid at the next payment date (please see full guide for payment dates per event)

### Benefits...

- Food provided on shift
- Camping provided if needed over the weekend
- Working outdoors in stunning locations all around the UK
- Various roles to get involved with - you'll never be bored when working on an Ultra!
- Be a part of a community of like minded people sharing enthusiasm and passion
- It's fun, rewarding, and you'll be making a difference

### Travel Expenses...

- Bus / train fares (not taxis) with a valid receipt above a minimum of £10 (we will not pay anything less than £10), up to a certain limit depending on your circumstances.
- Fuel - 40p per mile, for any journey above 25 miles (i.e., if your journey is 50 miles there & back, you can claim for 25 miles of that journey). Above a minimum of £10 (we will not pay anything less than £10), up to a certain limit depending on your circumstances and role.
- Our standard Staff / Crew maximum is £30-£80 depending on your level - your personal limit will be communicated to you prior to each event and may be flexed depending on the location of the event.
- Expenses will be paid along with your wages.

**You can view a comprehensive guide on pay & expenses via the button below**



**Pay & Expenses**  
**Guide**

ACTIONCHALLENGE.COM

## Application Process...

Check out our 2024 event dates below  
then fill out the form below to indicate  
your availability.



[Click here to view our  
2024 event dates](#)

[Click here to  
apply today!](#)

# Apply Now! Click here

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challenge events worldwide